April 2022

Deep dive presentation





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Agenda of the day

Sectio	n	Presenter			
1	Overview of the event	A. Quaggia			
2	A unique proposition	S. Goberti			
	Renewables	A. Della Zoppa			
4	Retail	M. Fanfoni			
	e-mobility	P. Martini			
e	ESG and governance	G. Molajoni			
7	Energy management	C. Baldizzone			
8	Financial framework	N. Giorgi			
9	Closing remarks	S. Goberti			
10	Q&A	Management team			



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1				
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	B Financial framework	N. Giorgi		
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	Q&A	Management team		



A unique proposition



Targeting net zero by 2040 & boosting stakeholder value



A unique proposition | 1 Sizeable and diversified



A global, sizeable and diversified portfolio from day one

Note: as of 2021.

¹ Refers to installed and under construction assets. Pro quota of consolidated and non consolidated capacity.
² Charging points.
³ Charging points figure as of 31 January 2022.

⁴ Includes Greece, Kazakhstan and Australia.
⁵ Includes Greece and Slovenia.
⁶ Includes storage and other technologies.



A unique proposition | 2 Growing





A robust growth profile

¹ Pro quota of consolidated and non-consolidated capacity.

² Pro quota of consolidated and non-consolidated companies.
³ Charging points figure as of 31 January 2022.

⁴ Adjusted for neutralization extra-ordinary effects from derivatives due to market scenario for EUR 0.15 BLN and other adjustments.



A unique proposition 3 Benefits from integration







Retail cash flow funding renewables growth...



...with geographical diversification in OECD Countries





Geographical diversification limiting exposure to country-specific regulatory risk



Temporary Government measures with limited impact on retailers to cope with EU energy market regulations

Cash flow visibility and geographical diversification enhance resilience

¹ Pro quota of consolidated and non-consolidated companies.

10 ² Adjusted for neutralization extra-ordinary effects from derivatives due to market scenario for EUR 0.15 BLN and other adjustments.







Embedded hedging from integration



A unique proposition | 5 Financially strong



Cash allocation to accelerate growth investments and allow shareholder distribution







Our track record, our people and our partners to deliver on targets Eni acting as a reference shareholder, continuing to support Plenitude growth



Growing while decarbonising our customer base



Targeting net zero scope 1-2-3 by 2040 coupled with strong ESG proposition

Secti	on		Presenter			
1	0					
	А	unique proposition	S. Goberti			
	3 Renewables		A. Della Zoppa			
		Retail	M. Fanfoni			
		e-mobility	P. Martini			
		ESG and governance	G. Molajoni			
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	Q&A		Management team			

Renewables | Snapshot

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¹ Pro-quota of consolidated and non-consolidated capacity.

² Includes storage and other technologies.
³ Includes Australia, Kazakhstan and others.

Renewables | Drivers for international growth

Room to grow in synergy with retail

¹ Includes Australia, Kazakhstan and others.

17 ² Percentage calculated as volumes of energy produced by Plenitude renewable sources divided by the total volumes of energy sold to end customers in Italy, France, Spain and Greece.

Renewables | Drivers for international growth

						- <u>18</u> 1-					Other ¹
2021 renewable installed capacity				alled capacity	0.4GW	0.1GW	0.1GW		0.3GW		0.2GW
% of 2021 renewable capacity				e capacity	c.40%	c.10%	c.10%		c.25%		c.15%
2025E renewable installed capacity			1.2GW	2.1GW	0.7GW	0.4GW	1.5GW	0.5GW	0.3GW		
% of 2025E renewable capacity			c.20%	c.30%	c.10%	c.5%	c.20%	c.10%	c.5%		
	2			Government support for the renewable industry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
criteria	3	{@}}		Attractive renewable country	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
c growth				Market peculiarities	Markets with Plenitude established presence and strong growth dynamics				Large market with strong growth dynamics	Offshore wind champion	
Strategi	4			Relevant partnerships	\checkmark	\checkmark			\checkmark	\checkmark	
	5			Existing presence of Eni	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark

¹ Includes Australia, Kazakhstan and others.

Renewables | Core capabilities

A renewables team of 200 experienced FTEs in 2021, which will grow to >300 by 2025E

Note: FTEs figures refer to both Plenitude and JVs employees

¹ Total Recordable Injury Rate, TRIR, as of 31 December 2021 on a total number of hours of c.0.6MLN.

Renewables | New opportunities: storage

Renewables penetration will create a strong need for system flexibility leading to an expected massive growth of battery capacity

Capacity market accessed through multi-annual contracts

Ancillary services to the grid

Integration with renewable plants for optimized dispatch and cost reduction

- First storage co-located with PV plant in Assemini (Sardinia)
- 14.7MW/8.8MWh under construction
- Assigned capacity in Terna's 2020 Fast Reserve public tender: **best price awarded in Italy**

- 0.6GW of pipeline (high visibility & medium maturity)
- Present in 5 US States
- Next storage in Texas, co-located with PV plant, construction expected in 2023

Storage capacity to support and integrate renewables penetration

Renewables | A diversified pipeline...

Expanding and de-risking our pipeline

Note: Installed capacity includes pro-quota of consolidated and non-consolidated capacity.

¹ High visibility and medium maturity pipeline contains projects that have already secured land rights, demonstrated feasibility and have connection rights and/or permitting process already completed or in an advanced stage. ² The majority of projects in this category have land already secured or about to be secured and the feasibility confirmed. ³ Includes storage and other technologies. ⁴ Undisclosed M&A already risked. ⁵ Includes Australia and Kazakhstan. ⁶ Mainly offshore wind.

Renewables | ...that is highly visible...

Renewables | ...and gives support to our targets

² Includes storage and other technologies.

Renewables | Resilient to cost inflation

Prudent approach to navigate a volatile market while keeping the target returns

¹ Source: BloombergNEF, Q4 2021 and Q1 2022 PV capex benchmark, historical and forecast. The Q1 2022 report considers 2021 as the reference year (instead of 2020 of Q4 2021 report) ² Ranges based on business plan and projects peculiarity.

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1	Overview of the event					
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Retail | A solid platform for growth

A sizeable business with a European footprint

10 million customers across 6 countries in 2021

Note: Customers counted as POD (Points of Delivery).

27 ¹ Arera 2021 report, data refers to 2020.
² CRE 2019 retail market report.
³ PPC 2020 financial report.

⁴ CNMC 2019 report on the supervision of the retail electricity market.

⁵ ERSE 2020 report.

⁶ Represent employees in Portuguese office only. Mostly back-office activities managed by Spanish team.

B Retail | A stable EBITDA with no reliance on single commodity

C Retail | A track record of performance improvements in Italy

Transformative and replicable approach to boost performance

D Retail | A digitally-driven organization

Visible improvements in Italy as case study

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¹ Considering only Q3 2019 due to availability of data.

Retail | Multiple growth levers

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Note: Customers counted as POD. ¹ Includes Slovenia and others.

Retail | **1** Track record of international growth

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32 ¹ Considering 100% of customers also before 2018, when Plenitude had a 49% stake.

³ PPC 2020 financial report.
⁴ ERSE 2020 report.
⁵ CNMC 2019 report on the supervision of the retail electricity market.

Retail | 2 Track record: growing relevance of services

Complete suite of products and services...

Retail | Key retail targets ()

2021

2025E

2030E

B2C, key metrics & targets

B2B, Energy efficiency and Distributed Generation key metrics & targets

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Note: Customers counted as POD.

2018

Retail | Key retail targets 🕕 💿 💿 🔄

B2C: key metrics & targets

B2B, Energy efficiency and Distributed Generation key metrics & targets

Note: Customers counted as POD.
Section		n	Presenter
1			
		A unique proposition	S. Goberti
	3	Renewables	A. Della Zoppa
		Retail	M. Fanfoni
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E-mobility | Ready to lead the charge in the European EV market





E-mobility | A fast growing leader with its roots in Italy...



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¹ Charging points figure as of 31 January 2022.

E-mobility | ...and international ambitions on which we are already delivering





¹ Charging points figure as of 31 January 2022.

40 ² With installed or under development charging points.

E-mobility | A tested roll-out process and a pipeline well in excess of our targets





E-mobility | Able to capture the margin across the value chain through an integrated business model





E-mobility | Electric vehicles market development estimates in Europe



Plenitude view is in line with most known benchmarks

Source: BNEF, EV Volumes, IEA (cars only) and T&E.

43 ¹ Transport & Environment.

² The Sustainable Development Scenario (SDS) assumes that all EV-related targets and ambitions are met, even if current policy measures are not deemed sufficient to stimulate such adoption rates.

³ The Stated Policies Scenario (STEPS) is the baseline scenario. It reflects all existing policies, policy ambitions and targets that have been legislated for or announced by governments around the world.



E-mobility | A high growth revenue stream



¹ Includes Vehicle to Grid (V2G) and energy trading.
² EBITDA split illustratively based on gross margin.

E-mobility | Business models deep dive – CSO



of charging points



¹ Charging points figure as of 31 January 2022.

45 ² VAT excluded. ³ Electric Vehicle Chargers can have more th

³ Electric Vehicle Chargers can have more than one Charging Point.

Illustrative near term unit economics



E-mobility | Business models deep dive – CPO



Plenitude software allows to:

- Manage charging networks
- Monitor the status of chargers
- Optimise charger operation
- Configure pricing and billing plans
- Perform remote maintenance and start/stop charging transactions
- ✓ Provide support to MSP's and station owners

of third-party Electric Vehicle Chargers¹ (EVCs) operated by Plenitude





E-mobility | Business models deep dive – MSP



MSP platform and interoperability

Illustrative MSP on third party networks near term unit economics

- Interoperability agreements with international Charging Point Operators to give its customers a "borderless service"
- Already present on the most important European aggregators, allowing all European MSPs and their customer base to easily access Plenitude's network

Average recharging price across AC and DC $(\le / kWh)^1$ $0.3 - 0.7$ Gross margin (\le / kWh) $0.01 - 0.02$		
Gross margin (€ / kWh) 0.01 – 0.02	Average recharging price across AC and DC (€ / kWh) ¹	0.3 - 0.7
	Gross margin (€ / kWh)	0.01 - 0.02



E-mobility | Synergic business with retail & renewables

e-mobility for Retail & Renewables

Retail &

Selected opportunities

- Plncreased visibility of retail brand and repeated purchases
- Preferential access to flexible resources (car batteries)
- Price inelastic offtake of power

[®] Multiple touch-points to push retail customers to own charging stations **Renewables for** e-mobility

- PAccess to B2B commodity customer base
- Secured source of self-produced green energy supply

Benefits

- Higher number, lower cost to acquire and increased loyalty of retail customers
- More efficient aggregation of flexible resources
- Natural hedging of own renewables
- Increase in public charging stations utilization
- Increase of sales of private charging stations to B2B and B2C customers
- Possibility to manage better portfolio hedging and supply strategies



Section			Presenter
1			
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Our ESG model | Key pillars



Vigeo Moody's conducted an independent "ESG and sustainability rating". As of February 2022, the company has obtained an overall score of 70/100



Governance | Boards and committees

Boards & Committees¹

Board of Directors



6 Independent members

(of which 3 appointed from minority list)



3 Non-independent members

Board of Statutory Auditors



3 Standing Auditors

of which

2 appointed by Eni

Board Committees



Risk and control committee

Nomination and Remuneration committee



¹ The Board and the committees in the indicated composition will be appointed in a meeting convened after the start of trading of the shares.

Governance | Top management remuneration

Current CEO and Top Management variable remuneration linked to ESG





Climate and emissions | Key milestones



Targeting net zero scope 1-2-3 by 2040



¹ If market conditions will allow the introduction of the new technologies.

People | Key achievements & targets

		2021	2025E
	Smart working days / month ¹	12	12
	Upskilling training hours ¹	4,000	6,500 ^(2022 target)
	Training hours / person / year	21	25
	Volunteering days	0.5	2
	% women in Plenitude	42%	50%
	% women in management	33%	40%
Ň	Gender pay ratio (women vs men)	97	100
	Injury rate	0	0
¹ Consi 4	dering Italy only as perimeter.		plenitud

Business sustainability | Digitalisation & sustainable OPS



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¹ Including Italy, France, Spain and Portugal, Greece and considering only the type of contract signature (not including potential printed copy sent to the customers). ² Including Italy, France, Spain and Portugal, Greece, Slovenia.

55 ³ Considering the office in via Ripamonti.

⁴ Considering offices in Milano, Roma, Pozzuoli (NA), and flagship stores in Milano, Padova, Treviso, Vicenza, Bologna.
 ⁵ LEED stands for Leadership in Energy and Environmental Design, considering the LEED 4.1 O+M INTERIOR certification.

Communities | Main Initiatives

Multistakeholder pledge



Adhering to UN Global Compact, the initiatives aim to mobilize a global movement of sustainable companies and stakeholders



Partnership with WBCSD, the premier global, CEO-led community of over 200 of the world's leading sustainable businesses



Plenitude participated in the CEOforLIFE Awards 2021

Partnership of Values

g

Società Benefit

(Benefit

Company)

Local Communities



Energy efficiency interventions of the Cattedrale di Perugia", in collaboration with Brunello Cucinelli Foundation



Community working for improving water access in Africa; collaboration started in 2020

EATALY

Committing to path of energy efficiency for Eataly and its supply chain and to the promotion of a culture of energy efficiency among its clients

Working with the association to ensure gender representation in public events and demonstrations

Plenitude company bylaw includes Società Benefit (Benefit Company) status



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Energy management | An established core contributor to Plenitude strategy





Energy management | Active energy management approach



Strategies

- Back to back
- Optimization portfolio
- Active, time / price based on deal flows
- Proxy hedge
- Asset-backed
- Dynamic forward optimization



Modeling tools

- Statistical models
- Machine learning
- Monte Carlo simulations
- Reduced forms
- Linear and quadratic optimization

...requires a flexible energy management approach to capitalize portfolio positions on each market



Energy management | Hedging process highly integrated with customer portfolio dynamics & economics





Energy management | Energy management as a service to create extra value for all stakeholders





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1	Overview of the event		
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	Closing remarks		S. Goberti
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A solid financial framework

1		
	Targets	Ambitious but credible renewables and e-mobility growth targets supported by positive cash flows from retail with strict return thresholds and targets
	Current Debt Structure	Integrated Solid balance sheet with a net cash position as of 1st January 2022
3	Financing Strategy	Financially independent with diversified sources of funding and an investment grade capital structure
4	Dividend Policy	Dividend policy that will allow distributions while retaining flexibility to invest in growth projects
63		plenitude

Targets | 1 Solid historical performance set the basis for growth





¹ Pro quota of consolidated and non-consolidated companies. Adjusted for extraordinary effects.

64 ² Adjusted for neutralization extra-ordinary effects from derivatives due to market scenario for EUR 0.15 BLN.

Targets | 1 Ambitious but credible renewables and e-mobility growth targets





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¹ Pro quota of consolidated and non-consolidated companies.

65 ² Adjusted for neutralization extra-ordinary effects from derivatives due to market scenario for EUR 0.15 BLN.

Targets | 1 EBITDA growth sustained by contributions across all segments...



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¹ Pro quota of consolidated and non-consolidated companies.

Targets | 1 ...with strict return thresholds and targets



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¹ Utilization rate needed (hours / day) for each Electric Vehicle Charger (EVC) in order to reach a repayment of capex in 3 years. Each EVC can have more than one Charging Point (CP).

67 ² Variable based on scenario assumption.

³ Refers only to Italy, France and Greece gross margin per customers.

Targets | 1 Growth funded through a balanced mix of cash flow generation and third party financing







	2022E
Renewables – Installed capacity ¹	(GW) >2
Retail - # of customers	(MLN) >10
e-mobility	(# OF CPs) >12,000
Financials – Plenitude Capex ^{2,3}	(EUR BLN) ~2.4
Financials – Plenitude Adj. EBITDA ²	(EUR BLN) >0.6



¹ Pro quota of consolidated and non-consolidated capacity.

69 ² Pro quota of consolidated and non-consolidated companies.
 ³ Does not include a one-off cash disbursement for around €0.4bn related to some deals announced in 2021.

Current debt structure | 2 Solid balance sheet with a net cash position as of 31-Dec-2021





¹ Third party gross debt.
 ² Net of intragroup positions.

70

³ Pro guota of consolidated and non-consolidated companies

Financing strategy | 3 Capital structure designed to enhance growth





Financing strategy | 3 Capital structure designed to enhance growth

Financing Strategy

- Funding model based on corporate debt, limiting structural subordination and exposure to project financing debt
- Diversified sources of funding with ESG features
- Targeting blended cost of debt assuming flat base rate 1.0-1.5%
- Financially independent from ENI
- Long-term **net debt / EBITDA up to 3-4x**
- Rating process ongoing

Sources of Funding

- **IPO-contingent financing package of EUR 4 BLN** committed by lenders and to become effective at IPO, comprising:
 - a EUR 1 BLN 2-year Bridge to Bond and a 5-year bullet Term Loan and Capex Facility of up to EUR 2 BLN to repay any intercompany debt at IPO date and to cover capex needs afterwards, and
 - a **EUR 1 BLN 5 years RCF** to provide general liquidity and sustain working capital needs over the plan
- Corporate IG style documentation; pricing linked to rating
- Debt capital markets to represent the medium term preferred funding option under EMTN programme in European fixed income markets






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1		
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Closing remarks



Targeting net zero by 2040 & boosting stakeholder value



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1			
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		Closing remarks	S. Goberti
10		Q&A	Management team
			Mar X .





ANNEX

Deep dive on benefits from integration



Benefits from integration 1 Boosting Retail growth

Concept



Benefits from integration

Growth in new services

Sell ancillary services (wall-boxes, heat-pumps, etc.) to residential clients and enterprises

- Leverage global presence of renewables platform to increase sales to residential and enterprises clients
- Commercial initiatives targeting most attractive retail customers through larger set of data

Residential PV

Enhanced presence in the business of installation of residential PV

- Leverage on renewables best-in-class engineering capabilities to carry out cost-effective installations of distributed power generation
- Access to additional data on grid balances and energy demand
- Development of **OEM service offerings** (e.g., software monitoring, other ad-ons)





Benefits from integration 2 Improving services for energy infrastructure

Concept



Benefits from integration

Flexibility and demand-side management

- Optimization of distributed energy resources / customers' assets and commercial proposal effectiveness, leveraging on access to renewables, retail customer base and big data
- Introduction of fully-fledged energy management solutions covering all clients' needs, thanks to direct availability of residential renewable, storage and production assets

Utility scale batteries

 Optimised utilization of utility scale electrochemical storage systems for grid balancing thanks to direct connection to proprietary PV and wind plants

Energy communities

- Play an intermediary role among members of energy communities
- Opportunity to leverage on availability of big data to define most attractive targets





Benefits from integration 3 Optimizing energy management





Benefits from integration 4 Capturing green premium



Benefits from integration

- Expansion of client base with a "premium" green energy offering thanks to:
 - In-house renewable power generation leveraging:
 - Shift of retail preferences towards sustainable energy offering
 - "Sophistication" of customer energy preferences

• Possibility to fully capture the electrification of consumption attracting "Super-Consumers" with green integrated proposition (energy commodity, value added products and services, infrastructure)



ANNEX

Renewables



Renewables | Simplified group structure







Renewables | Country snapshot - Italy



Renewables | Country snapshot - France



Renewables | Country snapshot - Spain



Renewables | Country snapshot - Greece





¹ Source: Henex.

Renewables | Country snapshot - USA



Renewables | Country snapshot - UK



Renewables | Installed capacity - Italy

Asset name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	Route to market	COD
Porto Torres (sez. 1 e 2)	PV	100%	31	Merchant	2019
Assemini (sez.1 e 2)	PV	100%	23	Merchant	2018
Volpiano	PV	100%	18	Merchant	2020
Ramo ex-Enipower	PV	100%	10	Feed in Tariff	2018
Trecate FV	PV	100%	5	CfD	2022 ²
Gela Isola 10	PV	100%	1	Merchant	2018
Green Data Center	PV	100%	1	Merchant	2018
Finpower Wind	Wind	100%	60	Feed in Tariff	2016
Lago Arancio	Wind	100%	44	Feed in Tariff	2010
Alcantara Nord	Wind	100%	24	Feed in Tariff	2012
Alcantara Sud	Wind	100%	24	Feed in Tariff	2012
Nebrodi Nord	Wind	100%	24	Feed in Tariff	2011
Rocca Ficuzza	Wind	100%	22	Feed in Tariff	2010
Taverna La Storta Sud	Wind	100%	22	Feed in Tariff	2009
Nebrodi Ovest	Wind	100%	20	Feed in Tariff	2011
Nebrodi Est	Wind	100%	20	Feed in Tariff	2011
Taverna La Storta Nord	Wind	100%	18	Feed in Tariff	2009
Serra del Vento Sud	Wind	100%	15	Feed in Tariff	2009
Laerte	Wind	100%	13	CfD	2021
Serra del Vento Nord	Wind	100%	12	Feed in Tariff	2009
Enrico	Wind	100%	11	CfD	2021
Wind Park Laterza	Wind	100%	11	CfD	2021
Eolica Lucana	Wind	100%	10	Feed in Tariff	2013
Total			438		

¹ The sum of the addenda may not match the total due to rounding.

91 ² Already installed with commercial operation starting in 2022.



Renewables | Installed capacity - Spain

Asset name	Technology	Plenitude stake (%)	Plenitude stake (%) Installed Capacity ¹ (Plenitude stake - MW)		COD
Ecovent	Wind	100%	48	Feed in Tariff	2006
Serra de Outes	Wind	100%	35	Feed in Tariff	2004
Raposeras	Wind	100%	39	Feed in Tariff	2004
O barrigoso	Wind	100%	3	Feed in Tariff	2005
Monte de Barda	Wind	100%	3 Feed in Tariff		2005
Total			129		



Renewables | Installed capacity - France

Asset name	Technology	Plenitude stake (%) (Plenitude stake - MW)		Route to market	COD
Samoussy	PV	100%	87	Feed in Tariff	2021
Lanas	PV	100%	12	Feed in Tariff	2018
Aleria Solar	PV	100%	3	Feed in Tariff	2012
Belle Magiocche Solaire	PV	100%	3	Feed in Tariff	2012
Clarensac	PV	40%	2	Feed in Tariff	2015
Argon	PV	100%	1	Feed in Tariff	2019
Total			108		



Renewables | Installed capacity - USA

Asset name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	apacity ¹ Route to market ake - MW)	
Bluebell	PV	99%	149	Merchant + PPA	2021
Acquisition from Falck Renewables North America	PV	49%	55	PPA	2020
Building Energy US	PV	49%	15	Merchant + PPA	2020
Westmoreland	PV	49%	15	PPA	2021
New York 1	PV	49%	4	PPA	2022 ²
New York 2	PV	49%	4	PPA	2022 ²
New York 3	PV	49%	4	PPA	2022 ²
New York 4	PV	49%	4	PPA	2022 ²
New York 5	PV	49%	4	PPA	2022 ²
Building Energy US	Wind	49%	15	Merchant + PPA	2020
Acquisition from Falck Renewables North America	Storage	49%	1	1 PPA	
Total			268		
				<u></u>	

0.5GW as of February 2022



¹ The sum of the addenda may not match the total due to rounding.

94 ² Already installed with commercial operation starting in 2022.

Renewables | Installed capacity - other countries

* *		Australia			
Asset name	Technology	Plenitude stake (%) Installed capacity ¹ (Plenitude stake - MW)		Route to market	COD
Katherine	PV	100%	34	РРА	2022 ²
Batchelor	PV	100%	13	РРА	2022 ²
Manton	PV	100%	13	РРА	2022 ²
Storage Katherine	Storage	100%	6	РРА	2022 ²
Total			64		

	Kazakhstan											
Asset name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	Route to market	COD							
Badamsha	Wind	100%	48	Feed in Tariff	2020							
Badamsha 2	Wind	100%	43 ³	Feed in Tariff	2021							
Total			91									

¹ The sum of the addenda may not match the total due to rounding.

95 ² Already installed with commercial operation starting in 2022. ³ Further 5MW to be completed in 2022 to reach 48MW.



Renewables | Pipeline projects - Italy

			High visibility & mediu	m maturity pipe	eline within 202	3E				
Project name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	Scheduled c 2022E	apacity (MW) 2023E	Feasibility study	Land	Grid	Permitting	Route to market
Sardinia 2	PV	100%	10	-	10					
Priolo	PV	100%	8	8	8					
Liguria 1	PV	100%	6	-	6					
Emilia Romagna 1	PV	100%	6	-	6					
Sicily 1	PV	100%	6	6	6					
Apulia 3	PV	100%	4	-	4					
Porto Marghera	PV	100%	4	4	4					
Sicily 2	PV	100%	3	-	3					
Porto Marghera - Lotto 15	PV	100%	3	3	3					
Sardinia 4	Storage	100%	14	14	14					
Emilia Romagna 2	Storage	100%	1	-	1					
Apulia 3	Storage	100%	1	1	1					
Undisclosed	Wind	51%	56	56	56					
Sardinia 1	Wind	100%	34	-	34					
Total			154							





Renewables | Pipeline projects - Spain

			High visibility & medi	um maturity pipe	ine within 2023	E				
Project name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	Scheduled ca 2022E	pacity (MW) 2023E	Feasibility study	Land	Grid	Permitting	Route to market
Castilla y Leon 1	PV	100%	250	-	250					
Andalusia 3	PV	100%	230	-	230					
Andalusia 2	PV	100%	150	-	150					
Castilla y Leon 3	PV	100%	93	-	93					
Murcia 1	PV	100%	90	-	90					
Spain 1	PV	100%	50	50	50					
Spain 2	PV	100%	50	-	50					
Andalusia 1	PV	100%	50	-	50					
Castilla La Mancha 1	PV	100%	40	-	40				\bigcirc	
Cuevas	Wind	100%	105	105	105					
Total			1,107							



Renewables | Pipeline projects - France

	High visibility & medium maturity pipeline within 2023E										
Drojact nama	Technology	Plenitude	Installed capacity ¹	Scheduled capacity (MW)		Feasibility	Land	Grid	Dermitting	Route	
rojett name		stake (%)	(Plenitude stake - MW)	2022E	2023E	study	Lanu	Grid	renniting	to market	
France 5	PV	100%	5	-	5						
France 2	PV	100%	5	5	5						
Pollestres Rooftop	PV	100%	3	3	3						
Coucourde Rooftop	PV	100%	3	3	3						
France 3	PV	100%	1	1	1						
Valreas Rooftop	PV	100%	1	1	1						
Beaucaire Rooftop	PV	100%	1	1	1						
Total			20								

plenitude

Renewables | Pipeline projects - USA

			High visibility & mediu	im maturity pipe	line within 202	3E				
Duciest name	Technology	Plenitude stake (%)	Installed capacity ¹	Scheduled capacity (MW)		Feasibility	Lond	Cuid	Downitting	Route
Project name	Technology		(Plenitude stake - MW)	2022E	2023E	study	Land	Gria	Permitting	to market
Corazon	PV	100%	265	265	265					
Brazoria	PV	100%	263	263	263					
Utah 1	PV	49%	79	-	79				\bigcirc	\bigcirc
Utah 3	PV	49%	23	-	23				\bigcirc	\bigcirc
Michigan 3	PV	49%	14	-	14				\bigcirc	\bigcirc
Michigan 1	PV	49%	13	-	13				\bigcirc	\bigcirc
Michigan 4	PV	49%	7	-	7				\bigcirc	\bigcirc
New York 2	PV	49%	4	4	4				\bigcirc	\bigcirc
New York 3	PV	49%	4	4	4				\bigcirc	\bigcirc
New York 4	PV	49%	4	4	4				\bigcirc	\bigcirc
New York 6	PV	49%	4	4	4				\bigcirc	\bigcirc
New York 1	PV	49%	3	3	3				\bigcirc	\bigcirc
Maplewood	PV	49%	3	3	3					
New York 5	PV	49%	1	1	1				\bigcirc	\bigcirc
Utah 2	Storage	49%	29	-	29				\bigcirc	\bigcirc
Utah 4	Storage	49%	17	-	17				\bigcirc	<u> </u>
New York 7	Storage	49%	2	-	2				\bigcirc	\bigcirc
New York 8	Storage	49%	2	-	2				\bigcirc	\bigcirc
New York 9	Storage	49%	2	-	2				\bigcirc	\bigcirc
Total			739							



Renewables | Pipeline projects - Greece

High visibility & medium maturity pipeline within 2023E										
Project name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	Scheduled capacity (MW)		Feasibility	Land	Grid	Dormitting	Route
				2022E	2023E	study	Lano	Griu	Permitting	to market
Greece PV15	PV	100%	18	-	18					
Greece PV1	PV	100%	16	-	16					
Greece PV2	PV	100%	16	-	16					
Greece PV3	PV	100%	16	-	16					
Greece PV4	PV	100%	16	-	16					
Total			82							



Renewables | Pipeline projects - Others



DOGGER BANK

Focus on Dogger Bank												
Project name	Technology	Plenitude stake (%)	Installed capacity ¹ (Plenitude stake - MW)	Scheduled capacity (MW)				Feasibility	Land	Grid	Permitting	Route
				2022E	2023E	2024E	2025E	study	Land	GIIG	r criniting	to market
Dogger Bank A	Wind Offshore	20%	240	-	240	240	240					
Dogger Bank B	Wind Offshore	20%	240	-	-	240	240					
Dogger Bank C	Wind Offshore	20%	240	-	-	-	240					
Total			720									

Completed Ongoing Not started

Renewables | A robust business selection process to move ahead our projects



Rigorous decisional process with stage gate procedures in order to maximize portfolio returns



Renewables | Technical and operations & asset management teams



- Integrated technical department clustering high level engineering and modelling skills with consolidated project management approach
- Market based engineering support from EniProgetti¹
- Consolidated project management procedures applied to steer development projects to financial close and to execution phase
- Centralized execution department aiming at supervising and monitoring construction sites activities



- Operations are organized with:
 - a centralized department responsible for the management and monitoring of asset through a 7/7 control room
 - O&M teams locally based, leaded by senior operation managers
- Nearly all assets in operations are owned at 100% and directly managed by Plenitude
- In the few cases of a minority stake (e.g. in the USA), Plenitude has an active involvement in the management of the assets and decision-making process



Renewables | Focus on pro quota targets





Renewables | Case study: acquisition and construction of a pipeline

The transaction

- In June 2020, the Group acquired from Asja Ambiente Italia three SPVs that held the rights to three authorized wind projects with a total installed capacity of 35.2MW located in the municipality of Laterza (Apulia)
- The projects have been built once already owned by Plenitude

Revenues secured with upsides

- Plenitude successfully managed the process to award incentives
- Incentives: for the first 20 years
 - Laerte and Laterza (June 2020) with net tariff of 68.0 €/MWh
 - Enrico (September 2020) with net tariff of 68.1 €/MWh
- Under discussion with the GME the possibility to postpone the start of the incentives in order to benefit from much higher prices currently in the market

Main contracts for development and O&M	Counterparty
Wind turbine supply	Vestas
Wind turbine O&M service (10 years)	Vestas
EPC (including 2 years O&M for balance of plant)	Argo Renewables & 👘



Plants overview

- Installed capacity: **11MW** (5 WTG Vestas V110 of 2.2MW)
- Project start-up: July 2020
- COD: August 2021
- Expected production in 2022: 26.1GWh





- Installed capacity: 13.2MW (6 WTG Vestas V110 of 2.2MW)
- Project start-up: July 2020
- COD: August 2021
 - Expected production in 2022: 36.1GWh
- Installed capacity: **11MW** (5 WTG Vestas V110 of 2.2MW)
- Project start-up: July 2020
- COD: August 2021
- Expected production in 2022: 27.3GWh

Successful track-record in the acquisition of ready to build projects, subsequently built and optimized



Renewables | Case study: asset development

The project

- The project involves the construction of 18MW photovoltaic plant inside Eni fuel storages in Volpiano
- Plenitude managed the entire project from authorization to COD in only c.2 years







Renewables | Key partnerships in onshore development activities



- Strategic agreement with Falck Renewables for the joint development of renewable energy projects in the US, through a platform named Novis Renewables
- The venture is dedicated to develop at least 1GW in projects by the end of 2023 and projects are either acquired 100% by Plenitude or by Falck Renewables
- Plenitude currently holds a 49% stake in Novis Renewables, which operates more than 170MW, an integrated battery energy storage system and 30MW in construction
- The platform covers the phases of **development, construction** and **financing** of new projects combining Falck Renewables' know-how in renewable assets together with Eni's technological and financial capabilities



- Partnership with Azora Capital and X-Elio for the development of renewable power generation in the Spanish market
- The agreement with Azora Capital involves the acquisition of three wind farms in service and a wind farm under construction for a total of 230MW, and five photovoltaic projects in advanced development for 1GW
- The agreement with X-Elio involves the acquisition of three photovoltaic projects for a total capacity of 140MW and the launch of a broader strategic collaboration for the development of renewable energy projects in Spain



- renewable sources in Italy
 The JV will produce energy mainly from photovoltaic and wind power plants with the aim of reaching an installed capacity of 1GW by 2025, with cumulative investments amounting to over €800m in the five-year period
- Resources will be used across various areas of intervention including the development and construction of greenfield plants, also through the enhancement of the real estate assets of CDP and the Public Administration, the repowering of plants at the end of their useful life and the construction of authorized projects







Renewables | Key partnerships in onshore development activities



- Agreement with SSE Renewables (40%) and Equinor (40%) for the acquisition of a 20% stake in the UK Dogger Bank (A, B and C) 3.6GW project, the world's largest offshore wind project
- The partnership will allow Plenitude to enter in the Northern Europe offshore wind market, with two partners that have extensive experience in the sector, and with whom it will be able to enhance its expertise in the construction and operation of offshore wind farms for future projects in other areas as well



- JV established with HitecVision with the aim of developing new green energy projects in the Nordic area
- Vårgrønn intends to play a major role in the development, construction, operation and financing of renewables projects in the country, in particular, opportunities in the offshore wind sector by participating in the upcoming Norwegian tender processes for offshore licenses
 - Utsira Nord (up to 0.6GW) suitable for floating wind projects, through a JV with Equinor
 - Sørlige Nordsjø II (up to 1.5GW) suitable for bottom-fixed technology, through a partnership with Adger Energi and Green Investment Group
- Vårgrønn will also explore opportunities within renewables, with a long-term ambition of reaching an installed capacity in the region of 1GW towards 2030



- Agreement with Copenhagen Infrastructure Partners (CIP) to collaborate in the offshore wind business in France and Poland
- **50/50 JV to participate to the first-ever commercial scale floating offshore tender in France:** 250MW of floating offshore wind project in South of Brittany
- Partnership extended by signing an agreement to collaborate also in connection with the anticipated allocation of offshore wind areas in Poland. Plenitude and CIP intend to apply for seabed permits with a view to participate in contract-for-difference auctions which are expected to take place in 2025 and 2027
- Partnership with CIP (through GreenIT) to develop two floating offshore wind farms in Sicily and Sardinia with a total capacity of ca.
 750MW






Renewables | Offshore portfolio partnerships with the key offshore wind players in Europe



Partnerships in the offshore business with primary operators also to share investment/project risks



Renewables | Description of typical activities in the res project funnel

Pha	ases	Detailed activities				
		Preliminary site Preliminar assessment permitting	Preliminary engineering	Preliminary land rights	Preliminary route-to-market	Preliminary financing
1 Fe	Feasibility	 Scouting of site for the RES Initial assessment of project set-up site/project condition 	 Topography, site and geotechnical analysis Identification of technical equipment required, analysis of related capex & productivity 	 Negotiation and signature of lease or purchase option agreement Signature of right of way for connection lines or physical access 	Definition of possible routes Deformed and scouting of str off-takers pro	finition of optimal financial ategy (i.e., equity vs debt, oject financing share)
		Design engineering	Grid connection solution process	Preparation authorization package	Prelimina	ry economics
2 Busi de	iness case efinition	 Definition of detailed construction, installation and strategy PMO activities in support to project preparation and construction 	 Submission of requests and documentation to TSO for grid connection 	 Submission of info/docs for environmental and administrative permits Support to execution PMO for specialistic tasks 	Analysis of competitiv development of finance management	e environment and cial plan and capital
	Authorizative process & FID	EIA process	AU process Procurement co	ntracting Financing	Route-to-market	Economics
3 Auth proc		 Submission of impact assessment report to identify and analyze potential effects of the project on the environment Submission the title to plant, perf create ession 	 Launch of beauty contests, selection build and operate the build and operate the with, EPC, negotiation and contract Definition of purchase quantity, presential infrastructures 	 Allocation of equity vs and project financing according to the optin financing strategy defi 	s. debt • Established route to market strategy and nal scout of off-takers ined	 Finalized financial plan and capital management
	Pre-execution	Financial close Lands ri	ghts closing Procurement closing	g Executiv	ve design	Off-take closing
4 Pre-		 Finalized loan and financing agreement with all third parties involved Definitive la signed with and landow 	 Monitoring of supplies, verification of agreed d conditions compliance Management of parts arrivals, warehouses and transporting parts to project site 	 Finalization of detailed c and O&M strategy, with throughout 	construction, installation • Sign PMO activities take	ature of contracts with off- ers
\sim	Execution	Site preparation	Construction ¹	Grid connection works	Commissioning	Grid compliance test
5 Ex		 Clearing of land and preparation of the equipment r construction phase (performed by EPC right before t construction) 	equired for • Assembling and set- • Upgrade of exis- the start of up of project the new plant to infrastructure of new cabins e	ting infrastructure to enable transfer of electricity from o the grid (e.g., extension of existing line, construction tc.,)	Final work and testing to turn generation (by the time of COI	on the project and start D)
6 Op	peration		Operation and as	set management		
					*	The state



Renewables | Key financial targets





¹ Includes pro quota of consolidated and non consolidated capacity. ² Includes storage and other technologies. ³ Includes Australia, Kazakhstan and others.





RETAIL | B2C Services will continue to grow sustained by a large portfolio of partnerships



¹ HVAC – heating ventilation and air conditioning.
 ² Considering 2017-2021 period.



RETAIL | Key growth area: energy efficiency





¹ GHP – gas heat pumps.
 ² BEMS – building energy management system.

RETAIL | Key growth area: Distributed generation





RETAIL | Taking advantage of the new energy market paradigm





Retail | Key financial targets



A reliable and growing cash flow generative profile

¹ Adjusted for neutralization extra-ordinary effects from derivatives due to market scenario for EUR 0.15 BLN and other adjustments.



e-Mobility



E-Mobility | Be Charge app – a simple and reliable charging experience



Be Charge intends to offer the most reliable and complete charging experience for the European EV drivers



ESG and Governance



Our ESG model | Key achievements and targets (1/2)

	Key Achievements	Key Targets
Climate and Emissions	 1.4 GW Renewables installed as of Feb-2022 New offers to B2C 100% green >6,000 EV charging points installed 	 >15 GW Renewables installed by 2030 Net Zero Scope 1, 2, 3 by 2040 with 100% B2C power clients green in 2022 >35,000 EV charging points by 2030
Communities	 Participation to UN Global Compact and World Business Council for Sustainable Development Società Benefit status 	 New partnerships with national and international organizations for 2022
Governance	 Appointment of Chief Sustainability Officer Appointment of Sustainability Committee 33% women in managerial positions Plenitude Materiality Matrix in place based on stakeholder engagement process As February 2022, Eni gas e luce/ Plenitude obtained by Vigeo Moody's a "Corporate ESG Rating Certificate" with an overall score 70/100 	 35%¹ of CEO and top management variable remuneration target linked to ESG KPI 40% women in managerial positions by 2025



¹ 25% for CEO and top management short-term remuneration, growing to 35% in the long-term.

Our ESG model | Key achievements and targets (2/2)



Not considering Covid-19 special policies. 2 Considering contracts in "Canali fisici" in Italy with no full paper.
 Excluding Slovenia.

122 ³ Considering the Office in Ripamonti Street.

⁴ LEED stands for Leadership in Energy and Environmental Design, considering the LEED 4.1 O+M INTERIOR certification.

Governance | Materiality matrix



Energy Management



Energy management | Embedded hedging from integration



Embedded hedging from integration



Energy management | Creating value through hedging

Value maximization strategy

Pricing

•



- Plenitude's energy management strategy is designated to de-risk company operations and to achieve superior return given risk limits:
- Commodity cost estimates are built according to the hedging path implied by the Reference Strategy
- The Reference Strategy is a market benchmark that relies on a market pricing model that optimizes costs and VAR



- Actual Strategy historically hit the market benchmark thanks to portfolio optimization, flow hedging and dynamic hedging
- Use of captive generation reduces the total cost of sourcing and add hedging and trading alternatives





Historical Financials



Historical financials | Income Statement

(EUR MLN)	2019	2020	2021
Revenues from Core Business	6,424	6,012	7,289
Other revenues	40	75	94
Total Revenues	6,464	6,087	7,383
Purchases, provision of services and other costs	(5,792)	(5,286)	(6,616)
Net (impairment losses) reversals of trade and other receivables	(152)	(180)	(160)
Labour costs	(142)	(164)	(149)
Other operating income (expense)	(24)	63	83
EBITDA including extraordinary items	354	520	541
D&A	(134)	(171)	(254)
Write-off of tangible and intangible assets	-	(6)	-
EBIT	220	343	287
Financial Income / (Expense)	(31)	(60)	(37)
Share of profit (loss) from equity-accounted investments	10	(2)	(2)
EBT	199	281	248
Taxes	(65)	(96)	(87)
Net Income	134	185	161
o/w Group Share	132	182	149
o/w Minority Interests	2	3	12
EBITDA including extraordinary items	354	520	541
Extraordinary items ¹	39	(43)	62
EBITDA excluding extraordinary items ("EBITDA")	393	477	603
Dividends from JVs	10	11	14
Adj. EBITDA	403	488	618



Source: Company information. $^{\rm 1}$ Mainly including derivatives and non-recurring items.

128 Note: Aggregated financial information of Eni gas e luce Group for the years ended December 31, 2021, 2020 and 2019 including, with respect to the original perimeter, the financial information relating to the companies and the business included in the Reorganization. This aggregation is effective from January 1, 2019 or, if later, from the date of first consolidation by Eni of the Transferred Business.

Historical financials | Cash Flow Statement

(EUR MLN)	2019	2020	2021
Net income	134	185	161
Depreciation and amortization	134	171	254
Write-off of tangible and intangible assets	-	6	-
Share of profit (loss) from equity-accounted investments	(10)	2	(1)
Interest expense / (income)	3	3	10
Taxes	65	96	87
Other variations	-	-	-
Change in working capital	140	(72)	(218)
Net change in the provisions for employee benefits	(31)	(14)	(31)
Dividends received	10	11	12
Interest received	15	11	8
Interest paid	(11)	(8)	(11)
Income taxes paid, net of tax receivables received	(25)	(12)	(45)
Cash flow from Operating activities	424	379	226
Tangible assets	(129)	(69)	(159)
Intangible assets	(172)	(172)	(207)
Consolidated subsidiaries and businesses net of cash and cash equivalent acquired	(2)	(109)	(1,641)
Investments	-	(94)	(610)
Financing receivables for operating purposes	-	-	(46)
Change in receivables and payables in relation to investing activities	18	(5)	412
Cash flow from Investing activities	(285)	(449)	(2,251)
Increase in long-term financial debt	78	112	370
Repayments of long-term financial debt	(283)	(136)	(30)
Repayments of lease liabilities	(3)	(6)	(8)
Increase (decrease) in short-term financial debt	115	(75)	988
Dividends paid to Eni's shareholders	-	(150)	(185)
Dividends paid to non-controlling interest	(1)	(1)	-
Capital Increase from shareholder	-	-	3,300
Capital Increase from third parties	-	102	89
Reorganisation effects	-	-	(131)
Cash flow from Financing activities	(94)	(154)	4,393
Net increase (decrease) in cash and cash equivalents	45	(224)	2,368
Cash and cash equivalents - beginning of the year	354	399	174
Effect of exchange rate changes and other changes on cash and cash equivalents	-	(1)	-
Cash and cash equivalents - end of the year	399	174	2,542



Source: Company information

129 Note: Aggregated financial information of Eni gas e luce Group for the years ended December 31, 2021, 2020 and 2019 including, with respect to the original perimeter, the financial information relating to the companies and the business included in the Reorganization. This aggregation is effective from January 1, 2019 or, if later, from the date of first consolidation by Eni of the Transferred Business.

Historical financials | Balance Sheet

	2010	2020	2021
	2019	2020	2021
Assets	200	474	2 542
Cash and Cash equivalents	399	1/4	2,542
	1	-	12
I rade receivables	1,4/1	1,556	2,241
Inventory		/	20
Income tax receivables		4	5
Other current assets	165	347	5,921
Total Current Assets	2,036	2,088	10,741
PP&E	183	335	1,119
Right-of-use assets	38	46	130
Intangible assets	1,428	1.514	3,008
Equity-accounted investments	139	215	695
Other financial assets	1	1	8
Income tax receivables	356	261	6
Other non current assets	33	135	1,132
Total Non Current Assets	2,178	2,507	6,098
Assets held for Sale	-	-	135
Total Assets	4,214	4,595	16,974
Liabilities and Equity			
Short-term debt	161	99	1,193
Current portion of long-term debt	125	18	126
Current portion of long-term lease liabilities	5	7	8
Trade payables	1,460	1,511	2,532
Income tax payables	2	9	18
Other current liabilities	441	453	3,944
Total Current Liabilities	2,194	2,097	7,821
Long-term debt	96	236	809
Long-term lease liabilities	35	41	116
Provisions	35	42	48
Provisions for employee benefits	143	130	99
Deferred tax liabilities	31	51	524
Other non current liabilities	248	342	1,073
Total Non Current Liabilities	588	842	2,669
Total Liabilities	2.782	2.939	10.490
Minority Interests	22	38	50
Share Capital	750	750	770
Retained earnings	(71)	42	1.634
Cumulative currency translation differences	-	(7)	-, 6
Other reserves	599	651	3.875
Net income group share	132	182	149
Total Group Faulty	1.410	1.618	6.434
Total Fourity	1.432	1.656	6,484
Total libilities and Equity	4 214	4 595	16 974
Total Edwindes and Equity	<i>¬γ</i> ∠⊥¬	4,555	10.374



130 Note: Aggregated financial information of Eni gas e luce Group for the years ended December 31, 2021, 2020 and 2019 including, with respect to the original perimeter, the financial information relating to the companies and the business included in the Reorganization. This aggregation is effective from January 1, 2019 or, if later, from the date of first consolidation by Eni of the Transferred Business.



Leadership team of Plenitude



Leadership team of Plenitude





Stefano Goberti Chief Executive Officer

- Stefano graduated in Economics and Banking from University of Siena
- He joined Eni in 1991
- Previous experiences:
 - Eni Exploration & Production division (various roles in Finance and Control)
 - Executive Vice President Planning & Control of Eni
 - CFO of Saipem
 - Head Finance and Insurances of Eni



Nicola Giorgi Chief Financial & Risk Officer

- Nicola graduated in Business and Economics from LUISS University and holds a Master in General Management from Politecnico di Milano
- He joined Eni in 1998
- Previous experiences:
 - CFO of Distrigaz SA (Belgian Eni subsidiary)
 - Head Planning & Control of Eni Gas & Power
 - Head Planning & Control of Eni Midstream
 - Head of M&A and Asset
 Management Eni Midstream
 - Head Planning & Control of Eni Retail market gas & power
 - Head Planning, Accounting and Control of Eni Gas e Luce



Alessandro Della Zoppa Renewables

- Alessandro graduated in Economics from University of Pisa
- He joined Eni in 1995
- Previous experiences:
 - Eni Gas & Power division (various roles)
 - CEO of Union Fenosa Gas (Spain)
 - Lead negotiator for long-term gas supply contracts of Eni
 - Head of Eni's LNG Business Unit
 - BoD member of various Eni's international subsidiaries



Mauro Fanfoni International Markets

- Mauro graduated in Business Administration from Bocconi University and holds a Masters in Finance from London Business School
- He joined Eni in 2006
- Previous experiences:
 - 9 years at McKinsey & Company
 - Eni Retail Gas & Power (various roles)
 - CEO of Eni Gas & Power France
 - Head Strategy and Business
 Transformation of Eni gas e luce
 - CEO of Evolvere post Eni acquisition



Paolo Martini CEO Be Power

- Paolo graduated in Economics and Management Engineering from University of Naples and holds an MBA from SDA Bocconi School of Management
- Be Power acquired from Eni in 2021
- Previous experiences:
 - MD and previously Chief Strategy Officer of Building Energy Group
 - General Manager of Archimede
 Solar Energy Chiyoda Corporation
 - Vice President Business
 Development of Siemens Angelantoni Industrie SpA



- **Giorgia Molajoni** Sustainability, Digital & Communication
- Giorgia has graduated in Business Administration from University La Sapienza and holds an Executive Education from Harvard Business School
- She joined Eni in 2018
- Previous experiences:
- EMEA Customer care manager, Yahoo!
- EMEA group account director, Microsoft advertising
- Managing Director VML Geneva, WPP
- EMEA Digital Engagement Director, The Coca-Cola Company
- EMEA Digital Transformation Director, PepsiCo Europe
- Head of Sustainability, Identity and Digitalization of Eni Gas e Luce



- Carlo Baldizzone Energy Management
- Carlo graduated in Economics from University of Turin
- He joined Eni in 2012
- Previous experiences:
 - Head of Energy Management of EGL
 - CEO and CFO of Eni Gas & Power NV
 - President & CEO of Eni Finance USA
 - CFO of Italtel
 - Head of Strategy of Telecom Italia
 - CFO TI Sparkle
 - CEO Telecom Italia International NV



- Pasquale Cuzzola Value Stream Retail Customers
- Pasquale graduated in Electronic Engineering from Politecnico di Torino
- He joined Eni in 2010
- Previous experiences:
 - Key Account Manager at Esso Italiana
 - Vodafone (various roles in marketing/operations, including Head of CRM)
 - Head Customer Care of Eni Gas & Power
 - Head Customer Relations & Operations of Eni Gas e Luce
 - Head Italian Retail Market of Eni Gas e Luce





Luigi Arcozzi Masino Value Stream Business Customers

- Luigi graduated in Business Administration from University of Turin and holds an Executive MBA from SDA Bocconi
- He joined Eni in 2014
- Previous experiences:
 - 12 years in consulting, the last 7 in **Boston Consulting Group**
 - Eni trading & Shipping limited, London: Head of Business transformation
 - Eni retail gas & power, Milan: Head of new Downstream division
 - Eni gas e luce Spa, Milan: Head of Indirect Sales (retail)
 - Head of Value Stream Business Customers



- Andrea Percivalle People, Culture & Services
- Andrea graduated in Law from University of Pavia and holds a degree from the SDA Bocconi
- He joined Eni in 2007
- Previous experiences:
 - Head of Human Capital & Services at Eni Gas e Luce
 - Eni SVP (various roles as Senior Vice) president of HR Business Partner Midstream. HR Business Partner Refining & Marketing Division, Leadership & Talent Development)
 - HR Manager of Snam



Martina Opizzi **Business Development**, Negotiations & M&A

- Martina graduated in Management Engineering from Politecnico of Milan
- She joined Eni in 2008 after 4 vrs as Strategy & Operations Consultant
- Previous experiences in Eni:
 - Head of Investor Relations
 - Head of E&P Commercial and Negotiation for different geographies (Middle East, Americas, Europe, Central Asia, Russia and Far East; North Africa)
 - International Assignments as Commercial and Negotiation Manager in Norway, Kazakhstan and Egypt
 - Office of Eni's CEO
 - Eni Gas&Luce retail marketing



- **Pietro Galizzi** Legal, Regulatory & **Compliance Affairs**
- Pietro graduated in Law from Catholic University of Milan
- He joined Eni in 2013
- Previous experiences:
 - Head of Legal and Regulatory Affairs at Eni Gas e Luce
 - Senior Vice President Retail Market Gas & Power Legal Assistance of Eni
 - Senior Vice President International Downstream Legal Assistance of Eni
 - Lecturer at LUISS University, _ Catholic University of Milan and Roma Tre University
 - General counsel at Saipem SpA
 - Lawyer at Studio Studio Legale _ Canonico and Studio Legale Losi



Simona Napoli Internal Audit

- Simona graduated in Business Administration from Sapienza University of Rome
- She joined Eni in 2006
- Previous experiences:
 - Head of Compliance Audit, Whistleblowing and Watch Activities of Eni
 - Vice President IT, HR & Entity process and HSE Monitoring of Eni
 - IT Audit Manager at Eni
 - IT Auditor, Manager & Senior Manager at KPMG



- Stefano Lavizzari Information & Communication Technology
- Stefano graduated in Political Sciences from university of Milan
- He joined Eni in 2011
- Previous experiences:
 - Head of Information & Communication Technology of Eni Gas e Luce
 - Senior Vice President I&CT Eni
 - Head of Technology Architecture of Vodafone Italy (various roles in I&CT)
 - Technology Strategy Manager at Coopers and Lybrand (now PwC)
 - Senior consultant at Selesta Auditing
 - System Engineer in CED Borsa, Philips, Enel



Vincenzo Viganò Open Energy Program



Andrea Quaggia Investor Relations & Market Intelligence

- Vincenzo graduated from University of Brescia. He holds a Master's degree from University of Tuscia and an MBA from Politecnico di Milano
- He joined Eni in 2008
- Previous experiences:
 - Head of Transformation Program of Eni Gas e Luce (previously Head of CRM and Billing Retail)
 - Eni (various roles including Head of CRM and Billing Retail Gas & Power, Vice President Billing, Customer Operations Manager, Processes and Quality Manager, Marketing Retail & Power)
 - Senior Consultant & Partner at Salesforce



- He joined Eni in 2004
- Previous experiences:
 - Accenture strategy
 - Eni Exploration and Production division (various roles in Planning & Control, Mergers and Acquisitions and Strategic Sourcing)
 - Latest role in Eni: Head of Europe and Rest of the World Investor Relations and Market Analysis

